

Proposed Employment Conference Agenda Name of the Conference?

Date of Conference: March 12, 2018

Time: 8:00 am – 4:40 pm

Location: Graham Center Ballrooms, FIU MMC

Seating: Banquet style with high tops on either side of the conference rooms

Maximum Participant: 250

Breakfast: 8:00 am – 8:30 am – Buffet style

Lunch: 12:35 pm – 1:40 pm – Banquet style

Breaks: 10:20 am & 3:05 pm – Tea, coffee and cookies – Buffet style

8:30 am – 8:40 am (10 minutes) - Welcome and Opening Remarks

- President Rosenberg/Provost

8:40 am – 8:50 am (10 minutes) - FIU Embrace Overview Milton Vescovacci

- Who are we, what are we about? Include Mission and Vision - Vice Chair of the External Advisory Council and Chair of Employment Committee. Thank sponsors!

8:50 am – 9:20 am (30 minutes) – Keynote Speaker Individual affected by Autism (DMF – Affected Individual)

- What do I have to offer? Why is this important to me? How can I contribute to the organization?

9:20 am – 10:20 am (60 minutes) - Panel Policy Discussion (moderator Milton Vescovacci)

- WIOA- State policy representative.
- Provide stats of employment as it relates to autism and DD, and overview of the law. –
 - Julia Kales Vocational Rehabilitation (Tally)
 - Mathew Dietz, Atty - to speak on tax and financial incentives available to employers

Handout Suggested: Autism Speaks analysis of federal laws that touch on the rights of individuals with disabilities. Milton to connect with Mr. Albert Lopez of Autism Speaks. (to load on USB)

10:20 am - 10:30 am (10 minutes) - Break

10:30 am – 11:35 am (65 minutes) – Employers Experiences and Strategies Implemented in the Hiring Process and Maintaining of Employment

- Employers will speak on their individual experiences in hiring and what they have done to meet some of the challenges presented in the hiring of these individuals and their experience in maintaining employees of all levels of disabilities.
- Nicole reached out to Jill Houghton, President and CEO of USBLN
- Nicole to reach out to ODEP

11:35 am – 12:35 pm (60 minutes) - Panel discussion on the Concept to Reality: Journey of the Good, the Bad and the Ugly (Moderator needed – Emily Gresham or Bob Hacker of StartUP FIU)

Each panel member gives a 10-minute presentation and then takes questions from the moderator.

- Walgreens Randy and employee (affected individual)
- Boca Resort (Mary Partin is connecting us to this company)

12:35 pm – 1:40 pm (65 minutes) – Lunch (no speaker)

- Facilitated discussions around the tables and encourage each table to speak on a certain subject and we gather the responses

1:40 pm – 2:05 pm (30 minutes) - Afternoon Keynote Speaker – Randy Walgreens

2:05 pm – 3:05 pm (60 minutes) - Role of Stakeholders

Purpose of the talk: organizations cannot do this work without key stakeholders supporting these efforts – beyond the job – it takes a village! Discussions to include: How the outside entities are there to support the organization in the employment process and maintaining employment. It is important to focus on the professional development and growth of the individual within the company. What does the supported employment organization have to do to help organizations to maintain employment? What it means for the organization and the outside entity to support the individual?

- (Example: Vocational Rehabilitation, education representatives, Best Buddies International and Center for Independent Living)
- Panel Discussion Best Buddies International and CIL

3:05 pm – 3:10 pm (10 minutes) - Break

3:10 pm – 4:40 pm (30 minutes) – Closing Remarks and Call to Action

- Yogi Hernandez Suarez and *individual employer* – joint call to action
- Summary of what we learned and what is our charge.